

**Call for Submissions**  
**Academy of Legal Studies in Business**  
**Journal of Employment and Labor Law**

The *Journal of Employment and Labor Law* is the official publication of the Employment and Labor Law Section of the Academy of Legal Studies in Business. The editorial mission is to provide accurate and authoritative information and commentary on statutory, regulatory, and jurisprudential developments in employment and labor law, in a form that is practical and readily usable by management professionals, students, teachers, researchers, and writers in the fields of employment and labor law, and to encourage and facilitate research and writing about issues at the developing edge of these fields.

The *Journal of Employment and Labor Law* is seeking manuscripts for its next issue, with an anticipated online publication in March 2013. The deadline for submissions is September 30, 2012. All submissions should comply with the Manuscript Guidelines and can be sent to the Journal's Editor-in-Chief, Denise Smith, at [dssmith3@eiu.edu](mailto:dssmith3@eiu.edu).

**Manuscript Guidelines:**

The *Journal* will consider articles dealing with any issues of employment and labor law, but it is particularly interested in articles that discuss and analyze emerging developments in these areas, and that maintain a balance between theoretical considerations and practical applications. Articles should be from 10 to 30 double-spaced, 12-point, 1-inch margin, 8 1/2" X 11" pages including footnotes (10-point), emailed as a Word document.

All works submitted for consideration are double-blind reviewed. The title should appear on the first page of the text without author or affiliation noted. Neither the body of the manuscript, nor any of the footnotes may contain any information indicating the identity or affiliation of the author(s). Footnotes must conform to the requirements set forth in the most current edition of A Uniform System of Citation (Bluebook). Tables or charts should be appended, with a notation in the text indicating where they should be placed.

The *Journal* publishes only original works, and will not publish previously published works. Submission of a work to the *Journal* constitutes the author's declaration that the work is original and has never been published.